Workplace Violence at Schools – “If You See Something, Say Something” Picture This



In the image, a worker sits visibly upset at his desk while two colleagues gossip in the background, highlighting a subtle but harmful form of workplace violence—emotional abuse and bullying. Workplace violence in schools is not limited to physical confrontations; it can also manifest as gossip, exclusion, or verbal harassment, which can negatively impact mental health and productivity. This toxic behaviour creates a hostile environment that discourages teamwork and lowers morale, affecting not only the individual being targeted but the overall workplace culture.

This scenario underscores the importance of promoting a safe and respectful environment in schools. Staff and administrators must take a proactive stance by fostering open communication and encouraging employees to report any instances of bullying or harassment. The principle of “If you see something, say something” empowers everyone to address inappropriate behaviour promptly and prevent escalation. By cultivating a supportive and inclusive culture, schools can ensure a healthier and more productive environment for all employees.