What Qualifies as a Workplace Incident? Picture This



This image shows a worker on the ground, clutching his leg after what appears to be a fall near a scaffold. His safety helmet and hearing protection are on the floor, indicating they may not have been secured properly. The injury likely happened due to unsafe conditions or lack of precaution. This is clearly a workplace incident because it involves an injury that occurred while performing work tasks.

A workplace incident includes any event that causes injury, illness, or property damage—or even a near miss. If a worker falls, gets struck, or experiences harm due to unsafe practices or equipment failure, it must be reported. Proper documentation helps organizations investigate, improve safety measures, and prevent future harm. Every incident matters, no matter how small it seems.