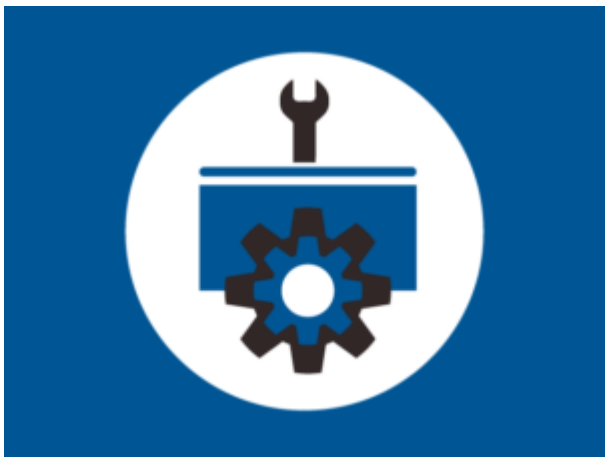
Sample Drug and Alcohol Testing Policy



A sample drug and alcohol testing policy based on best practices and policies applicable to any workplace.

STATEMENT OF POLICY:

As part of the Company’s commitment to safeguarding the health of employees, providing a safe place for employees to work, and supplying our clients with the highest quality products and services possible, the Company issues this policy outlining its position on the use or abuse of alcohol, drugs, other controlled substances, or inhalants by employees.

Because substance abuse at work or away from work can seriously endanger the safety of employees and render it impossible to supply top-quality products and services, the Company has a program established under this policy to detect and remove abusers of alcohol, drugs, other controlled substances, or inhalants from its workplace where such abuse impacts job performance, or otherwise has a negative impact on the Company’s business environment.

In implementing and enforcing this policy, the Company may test applicants and employees for the presence of drugs and/or alcohol. In the absence of state or…