Recordkeeping Infographic



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BLR
OSHA's Recordkeeping Rule Updates:
What Employers Need to Know
INJURY REPORTING
BEFORE
January 1, 2015
Report all work-related FATALITIES and inpatient HOSPITALIZATIONS of 3 or more employees to OSHA within 8 hours.
AFTER
January 1, 2015
Report work-related FATALITIES to OSHA within 8 hours.
Report all AMPUTATIONS, inpatient HOSPITALIZATIONS of 1 or more employees, and EYE LOSS incidents within 24 hours.
REPORTING OPTIONS
CALL or VISIT your OSHA area office.
CLICK TO FIND AN AREA OFFICE NEAR YOU.
OR
CALL OSHA's toll-free number at 1-800-321-OSHA (6742).
OR
COMING SOON: Report online at https://www.osha.gov/report_online/index.html.
RECORDKEEPING EXEMPTIONS
BEFORE
January 1, 2015
Employers in certain low-hazard industries designated by SIC Codes are not required to keep injury and illness records unless specifically asked to by OSHA, the Bureau of Labor Statistics, or another authorized entity.
AFTER
January 1, 2015
Updated list of partially exempt industries, designated by NAICS Code.
Check out the updated list:
http://ow.ly/C82ps
BOTH
Any employer (regardless of industry) that employed 10 or fewer employees at all times during the previous calendar year is exempt from the requirement to routinely maintain injury and illness records (OSHA 300 Logs).
ALL EMPLOYERS must report fatalities and the other serious injuries listed above to OSHA, regardless of company size or industry exemption.