The Gig Worker Gap: Are Canadian Labour Laws Catching Up?



Recorded Date: May 14, 2025

Time: 9:00 AM - 10:00 AM (PST)

Speakers: Glenn Demby, HR Insider Editor-in-Chief

About This Webinar

With nearly 1 in 3 Canadians participating in gig work, the question isn't if this shift affects your organization—it's how soon.

Join **HR Insider Editor-in-Chief Glenn Demby** for an important legal briefing on the evolving world of gig employment and Canadian labour law. Based on his recent indepth analysis, this session explores how outdated legal categories are leaving gig workers—and employers—struggling with compliance uncertainty.

In this 60-minute webinar, Glenn will break down:

- How existing labour, employment standards, and OHS laws apply to gig workers
- What provinces like Ontario, BC, and Québec are doing to update protections
- Unionization rights for ""dependent contractors""
- What your organization needs to consider when using freelance, contract, or platform-based workers
- Legal risks of misclassification—and how to reduce them
- If your organization uses gig workers—or might in the future—this session is essential for keeping your HR strategy compliant, competitive, and future-ready.

Save your seat and get the clarity you need on Canada's evolving gig economy laws.

What's Included

- 1. **Expert Insights:**In-depth knowledge from Kristen Shaw on the legal considerations of contractors in the workplace.
- 2. **Key LeUnderstanding Classification Rules:** Get clarity on how to distinguish employees from independent contractors under current laws.

- 3. **Identifying Risk Areas:** Learn where misclassifications most often occur—and how to avoid them.
- 4. **Implementing Safe Practices:** Gain practical tools to audit your current contracts and policies to ensure compliance.
- 5. **Avoiding Legal Pitfalls:** Discover what regulators look for and how to protect your organization from costly mistakes.
- 6. Live Q&A Opportunity: Ask Kristen your specific classification and compliance questions during a dedicated Q&A session.
- 7. **Supporting Resources:**Receive additional materials to help you review, revise, and strengthen your contractor agreements.

Who Needs To Be There?

- 1. HR Managers & Recruiters
- 2. Business Owners & Entrepreneurs
- 3. Compliance Officers
- 4. Legal & Risk Management Professionals
- 5. Operations Managers
- 6. Finance & Payroll Personnel
- 7. Consultants & Freelance Coordinators
- 8. Anyone responsible for managing contracts, workers, or employment relationships