Maximizing Your IIPP Stats and Facts



FACTS

An IIPP can uncover egregious employer conduct, such as:

- 1. The employer, intentionally, through conscious, voluntary action or inaction, made no reasonable effort to eliminate the known violation.
- 2. The violations resulted in worker fatalities, a worksite catastrophe, or a large number of injuries or illnesses.
- 3. The violations resulted in persistently high rates of worker injuries or illnesses.
- 4. The employer has an extensive history of prior violations.
- 5. The employer has intentionally disregarded their health and safety responsibilities.
- 6. The employer?s conduct, taken as a whole, amounts to clear bad faith in the performance of their duty to provide a safe work environment.
- 7. The employer has committed a large number of violations so as to undermine significantly the effectiveness of any safety and health program that might be in place.

STATS

- In the four decades since the Occupational Safety and Health Act (OSH Act) was signed into law, workplace deaths and reported occupational injuries have dropped by more than 60 percent.
- Every day, more than 12 workers die on the job ? over 4,500 a year.
- Every year, more than 4.1 million workers suffer a serious job-related injury or illness.
- Each year, Cal/OSHA issues more citations for IIPP-related violations than it does for any other standard. But this citation is completely avoidable.
- Each year, Cal/OSHA issues more than 2,000 IIPP-related citations. That?s more than any other violation. And with each citation comes a fine. Fines range from \$500 to more than \$12,000, depending on the frequency and severity of the infraction.
- Because about 25 % of all inspections cite the IIPP, citations of the specific subsections occur in about 5 percent of all inspections. In those inspections, the total recordable injury rate falls by more than 20 percent in the two years following the inspection.