Legal Risks of AI in the Workplace



Recorded Date: March 21, 2025

Speakers: Preston Parsons, Partner, Overholt Law LLP

About This Webinar

Artificial Intelligence (AI) is revolutionizing workplaces, offering unprecedented opportunities for efficiency and innovation. However, with these advancements come complex legal challenges that HR professionals must address to safeguard their organizations.

Join us on March 21 at 9:00 AM Pacific Time for the webinar, Legal Risks of AI in the Workplace, featuring Preston Parsons, Partner at Overholt Law LLP. With over 11 years of experience in labour relations, employment law, privacy law, and human rights law, Preston will share expert insights into the legal implications of AI in employment.

What You'll Learn:

1. Data Privacy and Security: Understand how AI impacts employee data and strategies for ensuring compliance with privacy laws.
2. Bias and Discrimination: Identify risks of AI-induced biases and implement measures to foster an equitable workplace.
3. Intellectual Property Concerns: Navigate the complexities of ownership rights surrounding AI-generated content.
4. Regulatory Compliance: Stay ahead of evolving laws and guidelines governing AI in employment.

This session is proudly sponsored by HR Insider, Canada's trusted resource for HR compliance, equipping professionals with the tools to address emerging workplace challenges.

About the Speaker

Preston Parsons is a seasoned lawyer specializing in labour relations, employment law, civil litigation, privacy law, and human rights law. With over a decade of experience advising organizations, Preston provides practical solutions to complex legal challenges in the workplace.

His expertise in navigating the intersection of technology and employment law makes

him uniquely qualified to address the legal risks associated with AI. Through his engaging and insightful approach, Preston empowers HR professionals to mitigate risks while embracing innovation.

What’s Included

1. **Expert Insights:** In-depth knowledge from Preston Parsons on managing AI-related legal risks.
2. **Key Learning Points:**
    1. Impact of AI on data privacy and compliance requirements.
    2. Strategies to identify and prevent biases and discrimination in AI systems.
    3. Legal considerations for AI-generated intellectual property and ownership.
    4. Understanding current and upcoming regulations around AI in the workplace.
3. **Practical Tools:** Actionable steps to address AI-related legal challenges in your organization.
4. **Live Q&A Session:** Get your specific questions about AI and workplace law answered by Preston Parsons.
5. **Supporting Resources:** Access materials from HR Insider to help you implement best practices.

Who Needs To Be There?

1. HR Managers
2. Compliance Officers
3. Technology and Innovation Leaders
4. Data Privacy Officers
5. Risk Management Professionals
6. Business Owners
7. Operations Managers
8. Talent Acquisition Specialists
9. Employment Lawyers