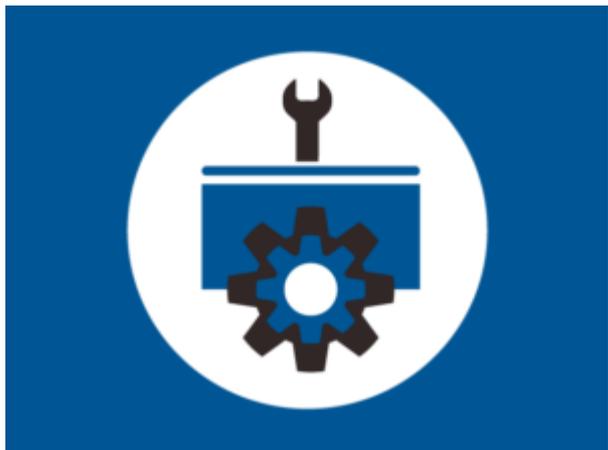


# Fleet Safety Program



## Vehicle Fleet Purpose

**Company vehicles are provided to support business activities and are to be used only by qualified and authorized employees.** They are not to be considered a part of an employee's compensation and must not be used as an inducement for employment. In all cases, these vehicles are to be operated in strict compliance with motor vehicle laws of the jurisdiction in which they are driven and with the utmost regard for their care and cost-efficient use.

**Company vehicles may not be used for business activities of other companies.**  
**Company vehicles may not be driven to outside the given parameters.**

## Driver Licensing

Company drivers and anyone authorized to drive the company vehicles must have a valid driver's license issued in the state of residence for the class of the vehicle being operated and must be able to...