Bullying, Harassment, and Respect in the Workplace Picture This



The image shows a staff meeting where one educator is speaking while another rolls their eyes and looks away. Others appear uncomfortable but remain silent.

What’s wrong is not disagreement, but disrespect. Non-verbal behaviours communicate exclusion and undermine psychological safety.

What should be avoided is ignoring these moments. The behaviour to model is respectful listening, professional feedback, and addressing concerns constructively.